

2018 Current Fiscal Year Report: Federal Prevailing Rate Advisory Committee

Report Run Date: 06/06/2019 03:38:32 AM

1. Department or Agency		2. Fiscal Year	
Office of Personnel Management		2018	
3. Committee or Subcommittee		3b. GSA Committee No.	
Federal Prevailing Rate Advisory Committee		105	
4. Is this New During Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	02/06/2018	02/06/2020	
8a. Was Terminated During Fiscal Year?	8b. Specific Termination Authority	8c. Actual Term Date	
No	5 U.S.C. 5347		
9. Agency Recommendation for Next Fiscal Year	10a. Legislation Req to Terminate?	10b. Legislation Pending?	
Continue	No	Not Applicable	
11. Establishment Authority Statutory (Congress Created)			
12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
5 U.S.C. 5347	08/19/1972	Continuing	No
15. Description of Committee National Policy Issue Advisory Board			
16a. Total Number of Reports	No Reports for this Fiscal Year		
17a. Open 1	17b. Closed 0	17c. Partially Closed 0	Other Activities 0
17d. Total 1			

Purpose	Start	End
2018 Update to Review of Shawnee County, KS; Regulatory Criteria Analysis for the Topeka, KS, Wage Area; 2018 Update to Definition of Pitt County, NC, to a NAF FWS Wage Area; 2018 Update to Review of the San Antonio, TX, FWS Wage Area; NAICS Based FWS Wage Surveys (2017 Update); Amendment to section 532.259(a) of title 5, CFR; Definition of St. Joseph County, IN, to a NAF FWS Wage Area; Definition of Lucas County, OH, to a NAF FWS Wage Area; Definition of Greene County, MO, to a NAF FWS Wage Area; Redefinition of the Guaynabo-San Juan, PR, NAF FWS Wage Area; Alaska Set-Aside Area Differential Schedules; Letter from AFGE Requesting FPRAC Review a Proposal to Not Allow Federal Wage System Wage Area Boundaries to Split General Schedule Locality Pay Areas and a Proposal to Redefine Monroe County, PA, from the Scranton-Wilkes-Barre, PA, Wage Area to the New York, NY, Wage Area	09/20/2018	09/20/2018

Number of Committee Meetings Listed: 1

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$31,113.00	\$199,080.00
18a(3). Personnel Pmts to Federal Staff	\$103,107.00	\$107,469.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00

18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$1,000.00	\$1,000.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$1,500.00	\$8,000.00
18d. Total	\$136,720.00	\$315,549.00
19. Federal Staff Support Years (FTE)	0.70	0.70

20a. How does the Committee accomplish its purpose?

The Committee studies the prevailing rate system and other matters pertinent to the establishment of prevailing rates under subchapter IV, chapter 53, U.S.C., as amended, and from time to time, advises the Director, U.S. Office of Personnel Management, thereon. The Director considers Committee recommendations and, if determined to be appropriate, implements changes in Governmentwide policies through regulation or policy memoranda. The Committee also makes an annual report to OPM, including a summary of recommendations and other matters relevant to the establishment of prevailing rates.

20b. How does the Committee balance its membership?

The Committee membership is composed of a Chairman, representatives from five labor unions holding exclusive bargaining rights for Federal blue collar employees, and representatives from five Federal agencies. Entitlement to membership on the Committee is provided for in 5 U.S.C. 5347.

20c. How frequent and relevant are the Committee Meetings?

Committee meetings are scheduled monthly in open session with both labor and management representatives attending. OPM seeks the advice of the Committee before effecting any change in policy affecting the determination of prevailing rates for Federal blue collar employees.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

The Committee provides an opportunity for those affected by the Federal Wage System - blue collar workers represented under exclusive recognition by labor organizations and agencies employing a significant number of blue collar workers - to participate directly in matters affecting the prevailing rate system and other matters pertinent to the establishment of prevailing rates. The mandate of the Committee is one of a continuing nature, until amended or revoked by appropriate act of Congress.

20e. Why is it necessary to close and/or partially closed committee meetings?

N/A.

21. Remarks

The Chairman of the Committee, spends 100 percent of this time doing Committee work. The Chairman's only compensation is his Federal salary as a Federal employee. The Chairman does not receive any additional compensation for serving as Chairman.

Designated Federal Officer

Brenda Roberts Deputy Associate Director for Pay and Leave

Committee Members	Start	End	Occupation	Member Designation
Abiera, Erica	09/20/2018	09/30/2019	Department of Veterans Affairs	Regular Government Employee (RGE) Member
Allen, Mark	10/01/2000	09/30/2019	Office of Personnel Management	Regular Government Employee (RGE) Member
Archer, Candace	07/15/2014	09/30/2019	American Federation of Government Employees	Representative Member
Blackmon, Lee	09/20/2018	09/30/2019	National Association of Government Employees/SEIU	Representative Member
Brady, Leah	09/20/2018	09/30/2019	Department of Veterans Affairs	Regular Government Employee (RGE) Member
Buck, Gary	04/09/2014	09/30/2019	Department of the Navy	Regular Government Employee (RGE) Member
Cann, David	03/24/2014	09/30/2019	American Federation of Government Employees	Representative Member
Collins, Susie	09/20/2018	09/30/2019	Department of the Navy	Regular Government Employee (RGE) Member
Cox, J. David	12/20/2007	09/30/2019	American Federation of Government Employees	Representative Member
Francois, Michelle	09/20/2018	09/30/2019	Department of the Army	Regular Government Employee (RGE) Member
Garnett, Terry	01/01/2009	09/30/2019	Association of Civilian Technicians	Representative Member
Hart, James	09/20/2018	09/30/2019	Metal Trades Department	Representative Member
Hill, Yanir	09/20/2018	09/30/2019	Department of the Army	Regular Government Employee (RGE) Member
Holway, David	07/27/2004	09/30/2019	National Association of Government Employees/SEIU	Representative Member
Kiely, Travis	09/20/2018	09/30/2019	Association of Civilian Technicians	Representative Member
Kolen, Debbie	09/20/2018	09/30/2019	Department of Veterans Affairs	Regular Government Employee (RGE) Member
Landis, Steven	05/10/2012	09/30/2019	Association of Civilian Technicians	Representative Member
Loeb, Richard	09/20/2018	09/30/2019	American Federation of Government Employees	Representative Member
Lynch, Christopher	11/19/2014	09/30/2019	Department of Defense	Regular Government Employee (RGE) Member
Nelson, Jill	09/20/2018	09/30/2019	Office of Personnel Management	Regular Government Employee (RGE) Member
O'Connor, Paul	09/20/2018	09/30/2019	Metal Trades Department	Representative Member
Otero, Carin	09/20/2018	09/30/2019	Department of Veterans Affairs	Regular Government Employee (RGE) Member
Plotner, Jarrod	09/20/2018	09/30/2019	Association of Civilian Technicians	Representative Member
Price, James	09/20/2018	09/30/2019	Metal Trades Department	Representative Member
Ringer-Mendoza, Sandra	09/20/2018	09/30/2019	Department of the Navy	Regular Government Employee (RGE) Member

Roberts, Brenda	05/01/2013	09/30/2019	Office of Personnel Management	Regular Government Employee (RGE) Member
Shore, Robert	01/01/2013	09/30/2019	National Association of Government Employees/SEIU	Representative Member
Simon, Jacqueline	07/01/2003	09/30/2019	American Federation of Government Employees	Representative Member
Stoner, Scott	02/11/2015	09/30/2019	Department of the Air Force	Regular Government Employee (RGE) Member
Traylor, Timothy	09/20/2018	09/30/2019	National Association of Government Employees/SEIU	Representative Member
Troll, Dale	09/20/2018	09/30/2019	Metal Trades Department	Representative Member
Williams, Diana	04/22/2015	09/30/2019	Department of the Army	Regular Government Employee (RGE) Member

Number of Committee Members Listed: 32

Narrative Description

The Committee provides recommendations to OPM on administering the compensation system for the Federal Government's prevailing rate blue-collar employees. This supports OPM's core mission to ensure the Federal Government has an effective civilian blue-collar workforce.

What are the most significant program outcomes associated with this committee?

Checked if Applies

Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input type="checkbox"/>
Major policy changes	<input type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input type="checkbox"/>
Increased customer satisfaction	<input type="checkbox"/>
Implementation of laws or regulatory requirements	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>

Outcome Comments

N/A

What are the cost savings associated with this committee?

Checked if Applies

None	<input checked="" type="checkbox"/>
Unable to Determine	<input type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>

\$1,000,001 - \$5,000,000
\$5,000,001 - \$10,000,000
Over \$10,000,000
Cost Savings Other

☐
☐
☐
☐

Cost Savings Comments

N/A

What is the approximate Number of recommendations produced by this committee for the life of the committee?

602

Number of Recommendations Comments

There were 7 recommendations in FY 2018.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

100%

% of Recommendations Fully Implemented Comments

N/A

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

0%

% of Recommendations Partially Implemented Comments

N/A

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes ☒ No ☐ Not Applicable ☐

Agency Feedback Comments

OPM staff reports implementation actions, such as publication of regulatory changes in the Federal Register, as they occur.

What other actions has the agency taken as a result of the committee's advice or recommendation?

	Checked if Applies
Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input checked="" type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

Action Comments

N/A

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

N/A

How is access provided to the information for the Committee's documentation?

	Checked if Applies
Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input type="checkbox"/>
Online Committee Web Site	<input checked="" type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>
Publications	<input type="checkbox"/>
Other	<input type="checkbox"/>

Access Comments

N/A